

March 17, 2021



UPCOMING WEBINARS

EMPLOYMENT LAW
WORKERS' COMPENSATION
OSHA UPDATES
SUPERVISOR TRAINING
BUSINESS LAW
AND MUCH MORE



[Full Calendar](#) | [Website](#) | [Contact](#)

Construction Picket Lines: What Union Workers Must Know

By: Michael Hughes, SmithAmundsen LLC

As the 2021 construction season gets underway, and with an increasing number of construction projects being completed with a mix of union and non-union subcontractors, many workers have legitimate questions about their rights and responsibilities on such mixed-staffed projects. These questions especially can arise when a “dual-gate” system has been established (creating a “neutral” gate for union contractors and a separate, “reserved” gate for non-union contractors), or when a union is involved in different types of activities at the jobsite, such as picketing, bannering (erecting stationary signage or using the inflatable rat), or hand-billing (handing out flyers to the public).

[Read More](#)

Featured Event:

COVID-19 and the Lingerin Effects on Employers: How to Handle Employees' Requests for Time Off and Accommodations



**Wednesday April 7, 2021
1:30 pm - 3:00 pm**

As COVID-19 continues to affect companies, we are seeing more and more companies dealing with COVID issues. This trend will continue throughout 2021 and 2022, as employees will seek accommodations from their employers based on lingering effects of COVID. This webinar will discuss those reasonable accommodations and provide guidance to businesses on what laws will come into play and how to reduce their risks. Join Sean Darke of Litchfield Cavo as he tackles COVID and the lingering effects on the workplace!

Topics to Include:

- The Americans with Disability Act and COVID
- How to handle workers and accommodations relating to COVID
- What are reasonable accommodations for employees with lingering effects of COVID?
- Medical information regarding employee vaccination
- And more!

[Register Here](#)

Last Chance to Register:

March 23 - Gearing up for President Biden's Emergency COVID-19 Workplace Rules

In this webinar, we will discuss the new OSHA and COVID-19 related guidance and/or standards issued by the Biden Administration.

[Register Here](#)

March 24 - COVID-Related Updates for Employee Benefit Plans

This webinar will discuss COVID related changes to health and welfare plans, retirement plans, and other benefits.

[Register Here](#)

Upcoming Events:

March 30 - Dealing with Lenders: From Negotiation to Documentation

This webinar will discuss commercial loans from a lender's perspective that a lender can make in order to get a loan deal.

[Register Here](#)

March 31 - Prevailing Wage Updates for 2021 and Beyond

[Register Here](#)

This webinar will discuss and examine the Illinois Prevailing Wage Act and what the Illinois Department of Labor is doing in administrating and enforcing the law.

April 6 - Cancelling Cancel Culture: How to Safeguard Your Reputation from Bad Publicity

[Register Here](#)

This webinar will identify situations most likely to harm to your company's reputation, determine when to employ a strategy, and guide you through the "do's" and "don'ts" of combatting bad publicity – within and outside of your organization.

April 7 - COVID-19 and the Lingering Effects on Employers: How to Handle Employees' Requests for Time Off and Accommodations

[Register Here](#)

This webinar will discuss reasonable accommodations and provide guidance to businesses on what laws will come into play and how to reduce their risks.

April 8 - Understanding Grief, Loss, and Vicarious Trauma During the COVID-19 Pandemic

[Register Here](#)

This webinar will discuss and offer an insight into grief and loss, especially its connection with COVID-19.

April 15 - Assessing NEW Risks under the Union Friendly "PRO Act" & Biden's NLRB

[Register Here](#)

This webinar will the current state of labor relations and NLRB initiatives under the Biden Administration, as well as identify key areas for employers to know and understand in pro-actively managing the workplace.

April 20 - COVID -19 and the Biden Administration Proposed Immigration Changes and Impacts on Employment Based Immigration

[Register Here](#)

This webinar will discuss what employers should be aware of regarding the current COVID-19 restrictions and bills impacting employment based visas, travel restrictions, the Form I-9, and E-Verify.

April 27 - How to Prepare for an I-9 Audit and Stay in Compliance

[Register Here](#)

This webinar will discuss the potential pitfalls and potential liability associated with the I-9 Form and how to ensure your organization is in compliance with current policies.

April 28 - HR Roundtable

[Register Here](#)

Meet with other local employees to discuss current issues in the workplace and any updates to HR.

Contact Information:



For any questions on events or assistance registering please contact:

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