

March 31, 2021



# UPCOMING WEBINARS

EMPLOYMENT LAW  
WORKERS' COMPENSATION  
OSHA UPDATES  
SUPERVISOR TRAINING  
BUSINESS LAW  
AND MUCH MORE



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## OSHA's Latest COVID-19 Guidance

By: Jeff Risch, SmithAmundsen LLC

In response to an executive order signed by President Biden, OSHA recently issued updated COVID-19 [guidance](#) recommending that all employers adopt a formal COVID-19 prevention plan, incorporating the following activities and elements.

[Read More](#)

**Featured Event:**

# **Assessing NEW Risks under the Union Friendly "PRO Act" & Biden's NLRB**



**Thursday April 15, 2021  
10:30 am - 12:00 pm**

On February 4, 2021, the Protecting the Right to Organize Act (PRO Act) was reintroduced in the U.S. Congress. The PRO Act, which originally was introduced in 2019 and passed the House of Representatives in 2020, would completely change the landscape in the labor-relations world. The PRO Act is a priority of the Biden Administration and the revamped U.S. Congress.

The PRO Act seeks to overhaul the National Labor Relations Act and make it easier for unions to organize more employees, remove most restrictions on union strikes and other union pressure tactics, weaken employers' ability to resist unionization, and provide massive fines and penalties on employers (including individuals) who violate the law. While the bill's wholesale passage in the Senate may be unlikely, if just a one or two of the legislation's terms find daylight in the Senate, then it's a whole new ballgame for any private employer (and its employees) preferring to remain union-free. Additionally, President Biden wasted no time reshaping the National Labor Relations Board when, in an unprecedented move, on his first day in office he fired the NLRB's General Counsel. With the NLRB moving decidedly on the side of Big Labor once again, employers (both union and non-union) should be on notice and reassess its vulnerabilities concerning union related activity and tactics.

In this 90-minute timely webinar, Labor Attorney Jeffrey Risch of SmithAmundsen LLC, will navigate employers through the current state of labor relations and NLRB initiatives under the Biden Administration, as well as identify key areas for employers to know and understand in pro-actively managing the workplace. The presentation will also help guide employers on how best to remain union-free and/or combat union tactics in the coming months and years.

[Register Here](#)

## Last Chance to Register:

### **April 6 - Cancelling Cancel Culture: How to Safeguard Your Reputation from Bad Publicity**

This webinar will identify situations most likely to harm to your company's reputation, determine when to employ a strategy, and guide you through the "do's" and "don'ts" of combatting bad publicity – within and outside of your organization.

[Register Here](#)

### **April 7 - COVID-19 and the Lingering Effects on Employers: How to Handle Employees' Requests for Time Off and Accommodations**

This webinar will discuss reasonable accommodations and provide guidance to businesses on what laws will come into play and how to reduce their risks.

[Register Here](#)

### **April 8 - Understanding Grief, Loss, and Vicarious Trauma During the COVID-19 Pandemic**

This webinar will discuss and offer an insight into grief and loss, especially its connection with COVID-19.

[Register Here](#)

## Upcoming Events:

**April 15 - Assessing NEW Risks under the Union Friendly "PRO Act" & Biden's NLRB**

This webinar will the current state of labor relations and NLRB initiatives under the Biden Administration, as well as identify key areas for employers to know and understand in pro-actively managing the workplace.

[Register Here](#)

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**April 20 - COVID -19 and the Biden Administration Proposed Immigration Changes and Impacts on Employment Based Immigration**

This webinar will discuss what employers should be aware of regarding the current COVID-19 restrictions and bills impacting employment based visas, travel restrictions, the Form I-9, and E-Verify.

[Register Here](#)

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**April 27 - How to Prepare for an I-9 Audit and Stay in Compliance**

This webinar will discuss the potential pitfalls and potential liability associated with the I-9 Form and how to ensure your organization is in compliance with current policies.

[Register Here](#)

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**April 28 - HR Roundtable**

Meet with other local employees to discuss current issues in the workplace and any updates to HR.

[Register Here](#)

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**April 28 - Managing Employee Leave Issues in the COVID-19 "New Normal"**

This webinar will provide insight into the multitude of employment laws and regulations which apply to employee

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leave issues for employers in a Covid-19 world including the FMLA, FFRCA, ARPA, ADA, and others.

## Contact Information:



**For any questions on events or assistance registering please contact:**

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