



## How to Avoid Termination-Related Litigation Risks

**Thursday, July 14, 2022**  
**8:30 am - 12:30 pm**

**NIU Center**  
**1120 E. Diehl Road**  
**Naperville, IL 60563**

[Register Here](#)

**Wednesday, July 20, 2022**  
**9:00 am - 12:30 pm**

**McLean County Chamber**  
**2203 E. Empire Street**  
**Bloomington, IL 61704**

[Register Here](#)

No one enjoys terminating an employee, but it comes with the territory of managing a business. As uncomfortable as it is for both parties, knowing how to carry out the termination is important. An unfair or poorly handled termination could put your business at significant risk and legal liability. Thorough preparation, documentation and execution work in your favor when done correctly (and against you when not).

Join Scott Cruz, Labor & Employment Attorney at Greensfelder, Hemker & Gale, P.C. as he discusses recent trends in employee-related termination claims and how to properly and legally avoid liability for such claims.

**Continuing Education Offered!**

## Our Speaker



**Scott Cruz** represents both public and private sector employers in all aspects of labor and employment law, including civil litigation and preventative counseling. He not only assists employers in drafting employment policies, employment agreements, and non-competition and non-solicitation agreements, but helps companies enforce their non-competition and non-solicitation agreements and helps protect their trade secrets, proprietary information, customer relationships, investments in talent, and other valuable assets. Scott represents employers in state and federal courts and administrative agencies

involving claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, retaliatory discharge, breach of contract, labor arbitration and class actions. Scott is particularly versed in all aspects of state and federal law relating to minimum wages, overtime, exemptions, and wage payment issues. Scott provides management and employee training on workplace legal issues, and also conducts workplace investigations and legal audits.

## Contact Information



Questions on this event or other IL Chamber Business Services events?

Contact the Business Services Coordinator,  
Kirsten Constant

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