

December 7, 2022



# UPCOMING WEBINARS

EMPLOYMENT LAW  
WORKERS' COMPENSATION  
OSHA UPDATES  
SUPERVISOR TRAINING  
BUSINESS LAW  
AND MUCH MORE



[Full Calendar](#) | [Website](#) | [Contact](#)

## Avoid the Million Dollar Mistake - Five I-9 Immigration Compliance Tips That Can Save You Time, Money, and Trouble

By: Jacqueline Lentini McCullough, Amundsen Davis Law

In 1986, the Reagan administration instituted use of the I-9 Immigrant form, requiring employers to verify their employees' identity and eligibility to work. While the concept was simple and the current form was meant to be simple, compliance has been anything but simple and I-9 forms can feel like a minefield.

Noncompliance can be a very expensive mistake for companies and organizations – even small ones – with fines ranging from thousands of dollars to millions of dollars and subjecting them to years of monitoring. In a recent case, a staffing company was fined \$1.5 million in penalties, despite only having 50 permanent full time employees. However, that pales in comparison to the largest fine levied against an

employer of \$95 million...but it knowingly accepted falsified documents from undocumented individuals.

[Read More](#)

## Featured Event:



## Building an Inclusive and Diverse Workplace While Avoiding Legal Challenges

**Thursday, January 12, 2023**

**10:30 am - 12:00 pm | Webinar**

As workplaces and organizations strive to become more welcoming to all team members and the public: internal discussions, trainings and policies/procedures regarding diversity, inclusivity and allyship become even more important. When engaging in this cultural growth or change, it is also important to ensure that the measures are performed in a manner that is not only intentional but also comports with federal and state law. Join attorneys, Heather Bailey and Julie Proscia in a discussion that will help participants:

- Learn the difference between diversity and inclusion
- Understand the importance and value of inclusivity in the workplace and how to recruit in a manner that is EEO compliant
- Develop policies/procedures and guide discussions that are compliant with federal and state law
- Develop strategies to continue challenging bias in your everyday
- Learn what it means to be an ally and an advocate

This training is essential for business owners, managers and HR professionals to help develop and grow a culture of inclusion that attracts and retains employees and develops a depth for client interactions that goes beyond technical skill.

[Register Here](#)

## Upcoming Events:

### **December 13 - The Government's Attack on "Gig Workers" & Independent Contractors**

[Register Here](#)

This webinar will provide employers with the best practices to implement in order to reduce risks associated with establishing and maintaining a bona fide independent contractor relationship.

---

### **December 14 - Wage and Hour Issues to Watch Out For in 2023: For Illinois and California Employers**

[Register Here](#)

This webinar will provide wage and hour guidance to Illinois businesses who also operate in California.

---

**January 12 - Building an Inclusive and Diverse Workplace While  
Avoiding Legal Challenges**

[Register Here](#)

This webinar will help develop and grow a culture of inclusion that attracts and retains employees and develops a depth for client interactions that goes beyond technical skill.

## Contact Information:



### Questions?

Please contact Kirsten McDevitt,  
Business Services Coordinator at:  
[kmcdevitt@ilchamber.org](mailto:kmcdevitt@ilchamber.org) or

(217) 522-5512 ext. 227