

January 27, 2023



UPCOMING WEBINARS

EMPLOYMENT LAW
WORKERS' COMPENSATION
OSHA UPDATES
SUPERVISOR TRAINING
BUSINESS LAW
AND MUCH MORE



[Full Calendar](#) | [Website](#) | [Contact](#)

The Top 5 Mistakes Employers Make When Preparing H-1B Petitions

By: Jacqueline Lentini McCullough, Amundsen Davis Law

The H-1B season is off and running! Though United States Citizenship and Immigrations Services (USCIS) has not specified the dates the online lottery will be open this year, we know it will occur in March. I recommend that all petitions be ready for submission by March 1.

[Read More Here](#)

Featured Event:



Business Impacts of the Amendment to the One Day Rest In Seven Act

Thursday, February 23, 2023

10:30 am - 12:00 pm | Webinar

Amendments to the One Day Rest in Seven Act in Illinois went into effect

January 1, 2023.

Among other things, the amendments require employees be given a meal period of at least 20 minutes if working a 12-hour shift or longer, and at least 24 consecutive hours of rest in every consecutive 7-day period, clarifying the day of rest requirements for workers whose schedules do not align with a Sunday to Saturday calendar week.

Join, Scott Cruz, Labor and Employment Attorney, at Greensfelder, Hemker & Gale, P.C., as he reviews the amendments to ensure proper compliance to avoid new enhanced penalties for non-compliance.

[Register Here](#)

Upcoming Events:

February 2 - Effectively Managing Challenging FMLA Issues

[Register Here](#)

This webinar will tackle the most common and difficult FMLA leave scenarios that employers have and will continue to encounter and will provide practical suggestions on how employers can address these situations.

Upcoming Events:

February 7 - Worker Misclassification: Watch Out Points and Best Practices Amidst a Changing Employment Landscape

[Register Here](#)

This webinar will offer a refresher on what to look for when deciding whether employees are exempt or non-exempt from overtime and other wage rules, including the most recent updates on changes to federal and state law.

February 22 - What's Changed for Employers in 2023

[Register Here](#)

This webinar will discuss changes in Illinois anti-discrimination law, unpaid leave requirements, and pay equity reporting, among other changes in the legal landscape at the federal, state, and local levels.

February 23 - Business Impacts of the Amendment to the One Day Rest In Seven Act

[Register Here](#)

This webinar will review the amendments to ensure proper compliance to avoid new enhanced penalties for non-compliance.

February 23 - Get Ready For It: Illinois Paid Leave Law Requirements for Employers

[Register Here](#)

The Illinois Paid Leave for All Workers Act will make Illinois just the third state to pass a law mandating paid leave for ALL employees for any reason. While the law does not go into effect until January 1, 2024, now is the time to review your current policies and practices and consider what you will need to do to be in compliance with this new law.

Contact Information:



Questions?

Please contact Kirsten McDevitt,

Business Services Coordinator at:
kmcdevitt@ilchamber.org or

(217) 522-5512 ext. 227