



Nuts and Bolts of HR: For Professionals at All Levels

**Wednesday, March 8, 2023
9:00 am - 4:00 pm**

**Fairfield Inn & Suites
1111 N. Henrietta St.
Effingham, IL 62401**

HR professionals are constantly being inundated with changes to employment laws and regulations. The “Nuts-and-Bolts” of human resources are all the black-and-white, day-to-day duties that HR associates and supervisors deal with on a regular basis that tie into employee management and make up this component of what HR does every day.

Join Scott Cruz, Labor and Employment attorney at Greensfelder, Hemker & Gale, P.C. for this comprehensive seminar that will provide guidance for new and seasoned HR professionals who need to assure they are in compliance with the laws.

This seminar will provide guidance on how to handle situations across the employment law spectrum, including, pre-employment background check requirements, cannabis reasonable suspicion training in the workplace, obligations and requirements for supervisors and managers with respect to anti-sexual harassment and retaliation, conducting effective workplace investigations, compliance with social media and other privacy issues in the workplace, FMLA/ADA leave management, as well as several other potential issues that could arise in the workplace that need immediate attention.

[**Register Here**](#)

Our Speaker

Scott Cruz represents public and private sector employers in all aspects of labor and employment law, including civil litigation and preventative counseling. Scott represents employers in state and federal courts and administrative agencies involving claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, retaliatory discharge, breach of contract, labor arbitration and class actions. He is particularly versed in all aspects of state and federal law relating to minimum wages, overtime, exemptions, and wage payment issues. Scott provides management and employee training on workplace legal issues and conducts workplace investigations and legal audits.

Continuing Education Offered

- 6.00 HRCI
- 6.00 SHRM
- 5.75 CLE per attendee request prior to event
- 6.00 HR Compliance Certificate Credits
- 6.00 Management/Supervision Compliance Certificate Credits

Contact Information



Questions?

Contact the Business Services Coordinator,
Kirsten McDevitt

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