

March 9, 2023



UPCOMING WEBINARS

EMPLOYMENT LAW
WORKERS' COMPENSATION
OSHA UPDATES
SUPERVISOR TRAINING
BUSINESS LAW
AND MUCH MORE



[Full Calendar](#) | [Website](#) | [Contact](#)

Employers Beware: Calculating FMLA Intermittent Leave Can Result in More (or Less) Than 480 Hours Per Year

By: Laurie E. Meyer | Amundsen Davis

Most employers with 50+ employees are aware that under the federal FMLA, eligible employees may, for qualifying reasons, take up to 12 weeks of unpaid leave during a 12-month period. Employers are also aware that employees can, under certain circumstances, take this leave on an “intermittent” or “reduced schedule” basis. For instance, an eligible employee might work four rather than eight hours per day for many weeks or months for FMLA-qualifying reasons. In those cases, an employer might believe that since 12 weeks multiplied by 40 hours per week equals 480 hours, the maximum amount of FMLA leave any employee can take in a 12-month period is 480 hours.

[Read More Here](#)

Featured Event:



Drug Testing & Reasonable Suspicion Training: What Managers and Supervisors Need to Know for 2023 and Beyond

Thursday, May 11, 2023

1:30 pm - 3:00 pm | Webinar

With the legalization of cannabis drug testing practices and procedures are being scrutinized more, especially reasonable suspicion testing. With these changes and increased scrutiny, it is vitally important for businesses to understand how the current and new laws impact drug testing, areas being scrutinized, as well as training for those involved in the drug testing process and reasonable suspicion identification.

Attorneys from Amundsen Davis LLC will explain the current state and federal laws and legal issues impacting drug and alcohol policies, testing and enforcement, including what reasonable suspicion drug and alcohol testing entails, what training you and your managers should have to avoid potential risks, and providing reasonable suspicion training to attendees. Participants will learn how to identify weaknesses in their own drug testing policy and training, how to work to strengthen drug testing programs, training to create safer workplaces and the reasonable suspicion identification of drug and/or alcohol use.

[Register Here](#)

Last Chance to Register:

March 16 - Get Ready For It: Illinois Paid Leave Law Requirements for Employers

[Register Here](#)

The Illinois Paid Leave for All Workers Act will make Illinois just the third state to pass a law mandating paid leave for ALL employees for any reason. While the law does not go into effect until January 1, 2024, now is the time to review your current policies and practices and consider what you will need to do to be in compliance with this new law.

Upcoming Events:

March 29 - Bring Your Own Device

[Register Here](#)

This webinar will address how employers can effectively address use of personal devices in the workplace.

April 12 - Mother-Friendly Workplaces: Supporting Breastfeeding to Reduce Attrition and Attract Employees

[Register Here](#)

Working to create a mother-friendly work culture benefits

employers, employees, families, and communities. By prioritizing things within their control, including complying with

state and federal laws providing break time for the expression of breastmilk.

April 19 - Taming the Most Aggressive OSHA in History, Updates for 2023 and Tips for Managing an Inspection

[Register Here](#)

This webinar will cover important OSHA updates for 2023.

April 27 - HR Roundtable

[Register Here](#)

Meet with other HR professionals to discuss current issues in the workplace and any updates to HR.

April 27 - Illinois, Wisconsin, and Federal Employment Law Update

[Register Here](#)

This webinar will discuss recent changes to, and a comparison of, Illinois and Wisconsin employment laws, along with recent developments in Federal employment laws.

May 10 - Protect Your Reputation from Bad Publicity: Cancelling Cancel Culture

[Register Here](#)

This webinar will help identify situations most likely to tarnish your company's reputation.

May 11 - Drug Testing & Reasonable Suspicion Training: What Managers and Supervisors Need to Know for 2023 and Beyond

[Register Here](#)

This webinar will explain the current state and federal laws and legal issues impacting drug and alcohol policies, testing and enforcement, including what reasonable suspicion drug and alcohol testing entails, what training you and your managers should have to avoid potential risks, and providing reasonable suspicion training to attendees.

May 23 - The Good, Bad, and Ugly of BIPA!

[Register Here](#)

This panel discussion will explore the "Good, Bad, and Ugly of BIPA!"

Chamber Day 2023 Registration Now Open



Date: April 18, 2023

**Location: President Abraham Lincoln
Springfield**

701 East Adams Street

Springfield, IL 62701

A room block has been secured for

April 17, 2023

Registration opens: 9:00 am

[Registration](#)

[Room Block](#)

Contact Information:



Questions?

Please contact Kirsten McDevitt,
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(217) 522-5512 ext. 227

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