

July 5, 2023

# UPCOMING SEMINARS

EMPLOYMENT LAW  
WORKERS' COMPENSATION  
OSHA UPDATES  
SUPERVISOR TRAINING  
BUSINESS LAW  
AND MUCH MORE



CENTER FOR BUSINESS MANAGEMENT

[Full Calendar](#) | [Website](#) | [Contact](#)

## Supreme Court Sets Higher Standard for Employers to Justifiably Deny Religious Accommodation Requests

By: Sara Zorich

Amundsen Davis LLC

In *Groff v. DeJoy*, Postmaster General (No. 22-174, June 29, 2023 Slip Opinion), the US Supreme Court held that Title VII requires an employer that denies a religious accommodation to show that the burden of granting an accommodation would result in substantial increased costs in relation to the conduct of its particular business. The Court opined that when courts review religious accommodations in the future they must take into account all relevant factors in the case, including the particular accommodations at issue and their practical impact in light of the nature, size, and operating cost of an employer.

[Read Here](#)

## Featured Event:



# Model Employee Policies Handbook Update for 2023 and Beyond

NIU Center

**Tuesday, August 22, 2023**

**1120 E. Diehl Road**

**9:00 am - 12:00 pm**

**Naperville, IL 60563**

Most employers have an employee handbook, but many have not reviewed and updated it in years. Laws are ever-changing, so are you certain your handbook complies with current laws? Will your handbook stand up to investigation by the DOL, EEOC or NLRB? Will your handbook be a source for problems in your next employee lawsuit or government audit? Employment laws and regulations are in constant flux, which means that every few years, you need to re-examine your handbook and give it a proper evaluation. Amundsen Davis will provide an up-to-date discussion on updating your employee handbook.

Join Jeff Risch as he directs you through effectively utilizing an employee handbook and points out common employee handbook mistakes that could be damaging to your business.

This seminar will include a digital download of the Illinois Chamber's Model Employee Policies for Illinois Employers Book authored by Amundsen Davis, LLC.

[Register Here](#)

## Upcoming Events:

**July 26 - From Start to Finish: How to Keep Your Employees Happy**

[Register Here](#)

Naperville, IL

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**August 1 - Are You a BOSS? Or a LEADER? Would You Work for YOU?**

[Register Here](#)

Naperville, IL

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**August 9 - Let's Talk - Difficult People in the Workplace**

[Register Here](#)

Effingham, IL

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**August 16 - FMLA, ADA, Military and Other Leave Issues:**

[Register Here](#)

What Employers Need to Know for 2023 and Beyond

Rock Island, IL

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**August 22 - Model Employee Policies Handbook Update for 2023 and Beyond**

[Register Here](#)

Naperville, IL

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**September 20 - From Start to Finish: How to Keep Your Employees Happy**

[Register Here](#)

Springfield, IL

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**September 28 - Annual Meeting**

[Register Here](#)

Oak Brook, IL

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**October 17 - Workers' Compensation and Safety Conference**

[Register Here](#)

Lisle, IL

**Contact Information:**

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**For any questions on events or assistance  
registering please contact:**

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