

October 8th, 2018



ILLINOIS CHAMBER  
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## UPCOMING SEMINARS



EMPLOYMENT LAW  
WORKERS' COMPENSATION  
OSHA UPDATES

SUPERVISOR TRAINING  
BUSINESS LAW  
AND MUCH MORE



[Full Calendar](#) | [Website](#) | [Contact](#)

## Village of Lincolnshire's Right-to-Work Zone Struck Down by 7th Circuit

Contributed By: [Carlos Arévalo](#) of **SmithAmundsen**

Last week, the 7<sup>th</sup> Circuit Court of Appeals (covering Illinois, Indiana and Wisconsin) held that Section 14(b) of the National Labor Relations Act (NLRA) does not permit local governments to create local "right-to-work" zones that seek to ban union-only shops in the private sector. The court further concluded that bans on requiring union hiring halls and compulsory union dues checkoff agreements are also invalid under the NLRA.

In 2015, the Village of Lincolnshire adopted an ordinance that banned union-security agreements, within the Village, by forbidding any requirement that private sector workers join a union or compensate a union in order to keep their job working at a unionized worksite. Interestingly, the ordinance was overwhelmingly supported by the Village's residents and taxpayers. The ordinance also barred any requirement that employees "be recommended, approved, referred, or cleared for employment by or through a labor organization" (aka a union hiring hall). Finally,

the ordinance prohibited employers from making any payment to unions pursuant to signed authorizations revocable by employees at any time (aka dues check-off). A number of unions successfully sued the Village in district court and the Village appealed

[Read More >>>](#)

## Last Chance to Register:

### Oct. 17 - How to Fire the Litigious Employee & Win the Inevitable Lawsuit

*Glen Ellyn, IL  
(ONLY 5 spots left)*

[Learn More](#)

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### Oct. 18 - HR Roundtable

Oakbrook, IL

[Learn More](#)

## Featured Event:



**Wednesday, October 24, 2018 | 8:00am-4:00pm**  
Shirley Ryan AbilityLab 355. E. Erie St., Chicago, IL 60611

[See Agenda](#)

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*This conference is designed not only to inform, educate and assist employers on how to be in compliance, but also to show employers how to reduce their workers' comp costs in the process. Agenda this year will include many of the current topics pertinent to ALL Illinois employers.*

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[Register Here >>>](#)

**Upcoming Events:**

**Oct. 24 - Workers' Compensation and Safety Conference**  
Chicago, IL

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[Learn More](#)

**Nov. 08 - Conflict and Coaching in the Workplace**  
Effingham, IL

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[Learn More](#)

**Nov. 15 - How to Fire the Litigious Employee and Win the Inevitable Lawsuit**  
Bloomington, IL

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**Nov. 28- New Laws Forum**  
Chicago, IL

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[Learn More](#)

**Dec. 4- Conflict and Coaching in the Workplace**  
Naperville, IL

[Learn More](#)

**In Case You Missed it...**



All companies have an employee handbook, but no handbook is perfect. Jeff Risch of [SmithAmundsen](#) discussed the best ways of keeping your employee handbook up to date, and the processes they should go through. Thank you to all of our attendees who joined, and to Jeff for a wonderful presentation!

## Contact Information:



**For any questions on events or assistance registering please contact:**

Rachael Krekel, Business Services Coordinator at:  
(217) 522-5512 ext 227 or [rkrekel@ilchamber.org](mailto:rkrekel@ilchamber.org)

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