

May 23rd, 2018



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# UPCOMING WEBINARS



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## Supreme Court Rules Class Action Waivers Enforceable Ending Uncertainty for Employers

Contributed By: Suzanne Newcomb



The U.S. Supreme Court ruled this morning that employers can enforce class action waivers included in employment-related arbitration agreements. An arbitration agreement is a contract through which an employee and an employer agree in advance to resolve any disputes that may arise through binding arbitration rather than in court. The issue before the Supreme Court was whether an employer could enforce an arbitration agreement provision requiring each employee to arbitrate his or her disputes individually rather than collectively or as part of a class action. The Court ruled that so called “class action waivers” are enforceable.

For several years the general counsel for the National Labor Relations Board (NLRB) has argued that class action waivers violate Section 7 of the National Labor Relations Act which protects employees’ right to engage in “concerted activity.” The Federal Court of Appeals for the Fifth Circuit rejected this argument, but the Seventh and

Ninth Circuits agreed with the NLRB prompting the Supreme Court to look at the issue.

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## Featured Event:

### The Litigation Experience

Walking Employers Through a  
Discrimination Case

**Date: Tuesday, June 12th**  
**Time: 1:30pm - 2:30pm**



Many employers dread the moment where they receive notice that their company is facing a discrimination charge. No employer enjoys the headache of dealing with a discrimination charge. But this headache is intensified when the employer doesn't realize where the journey of defending against discrimination is heading.

In this webinar, we will provide employers with a roadmap and guide them through the process of defending against a discrimination claim. We will discuss issues that are unique to discrimination cases, including the costs associated and strategic advice on dealing with these claims.

**Early Bird Rate!**  
**Save \$25.00 if you sign up before June 2nd!**

[Register Here](#)

## Upcoming Webinars:

**June 13 - Complying with the FMLA and ADA When Your Employee is Dealing with a Mental Health Condition**

*In this webinar Scott Cruz of Clark Hill will cover a series of difficult FMLA scenarios involving mental health conditions and offer practical strategies to address them, all in an effort to increase your FMLA compliance.*

[Learn More](#)

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**June 19- Personal Protective Equipment and Respirators**

*This webinar will teach you why PPE is important and how to create a culture where PPE always comes first!*

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**June 21- The Motivated Confirmation Bias and Its Negative Effect on Injury Claims**

*This webinar's goal is to discover unbalanced data made of facts and fact patterns which may lay beyond the scope of your opponent's strategy.*

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**June 27- Controlling Exposure to Employees and Defense Costs in WC Claims**

*This webinar will go over the strategies and tactics used to keep Workers' Comp. Expenses at a minimum.*

[Learn More](#)

## Contact Information:



**For any questions on events or assistance registering please contact:**  
Rachael Krekel, Business Services Coordinator at:  
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Connect with us:



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